



# **Toward a Future of Double Value & Double Salary**

Evershine Strategic Roadmap & AI Integration Overview

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Dale Chen | Monthly Meeting | January 21, 2026

# The Vision is to Double Annual Productivity and Rewards



**The Goal**

**3.6 Million TWD**

Target Annual Output per Person



**The Reward**

**> 2 Million TWD**

Projected Annual Salary for  
1/3 of Colleagues

Utilizing AI is the key to shortening  
the timeline for this growth.

# Where We Stand Today: FY2024/25 Statistics

Data Period: July 1, 2024 – June 30, 2025

## Workforce

**132 Total Headcount**

(125 Full-time, 7 Contractors)

## Financials

Group Revenue: **270M TWD**

Net Revenue: **240M TWD**

(After deducting 30M sub-commissions)

## Productivity Metrics

Gross Output/Person: **2.04M TWD**

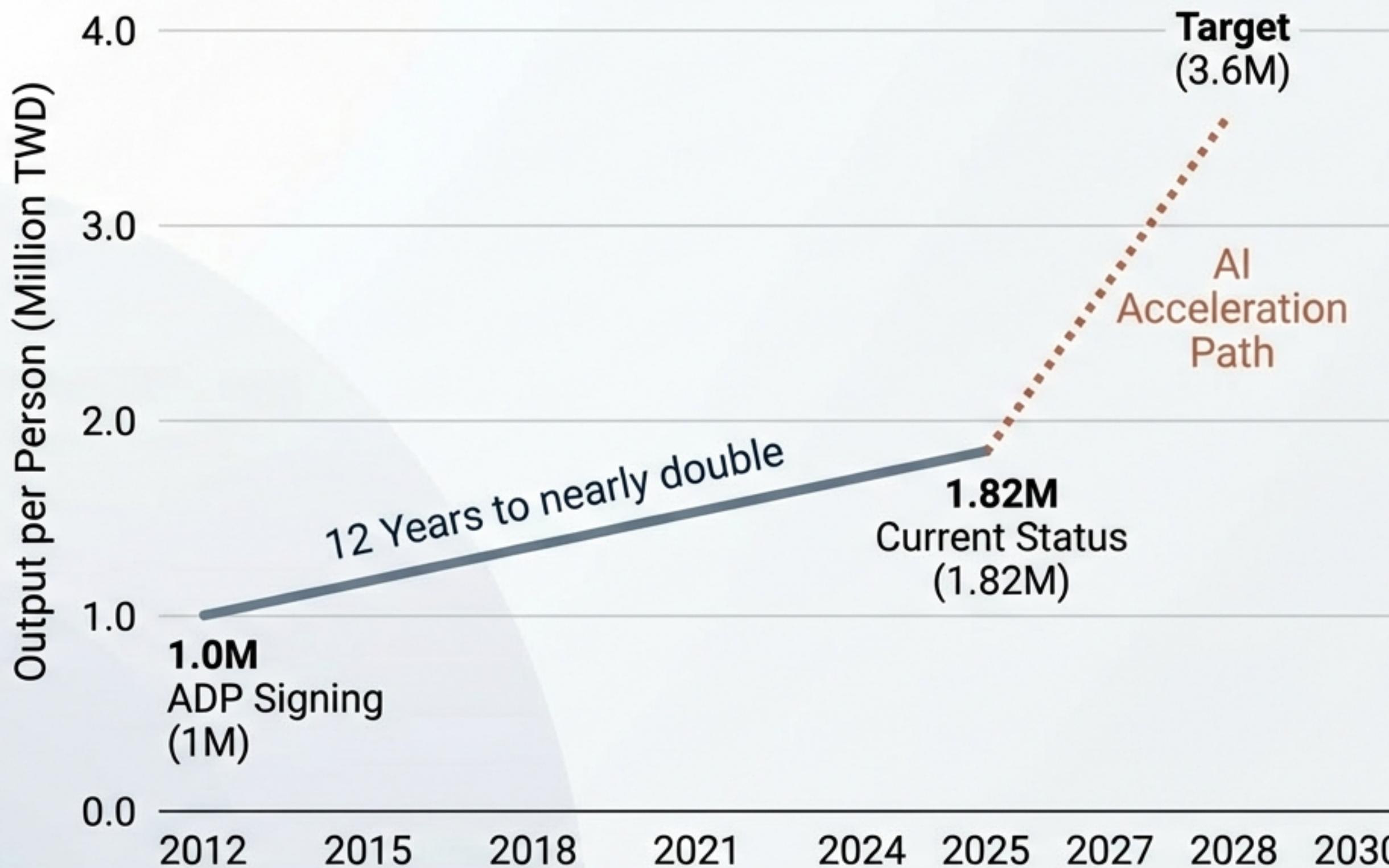
Net Output/Person: **1.82M TWD**

## Success Metric

**45 Employees**

Currently earn >1M TWD annually (1 in 3 staff)

# Why We Cannot Wait Another 12 Years

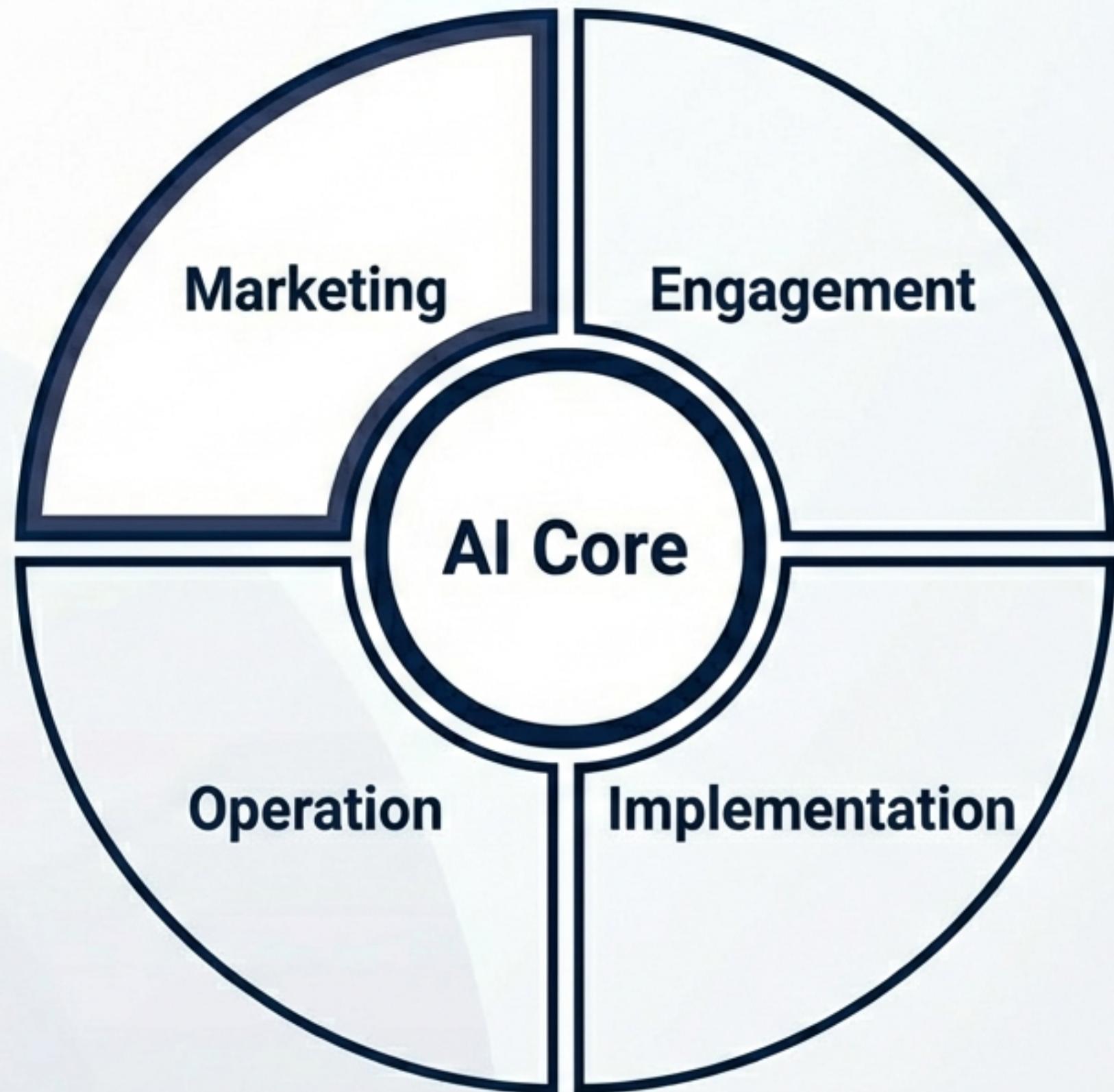


## Burnt Sienna

**The Challenge:**  
Do we want to wait  
another 12 years?

**The Solution:**  
AI serves as the  
accelerator to  
compress this  
timeline.

# The Strategy: M.E.I.O. + AI Integration



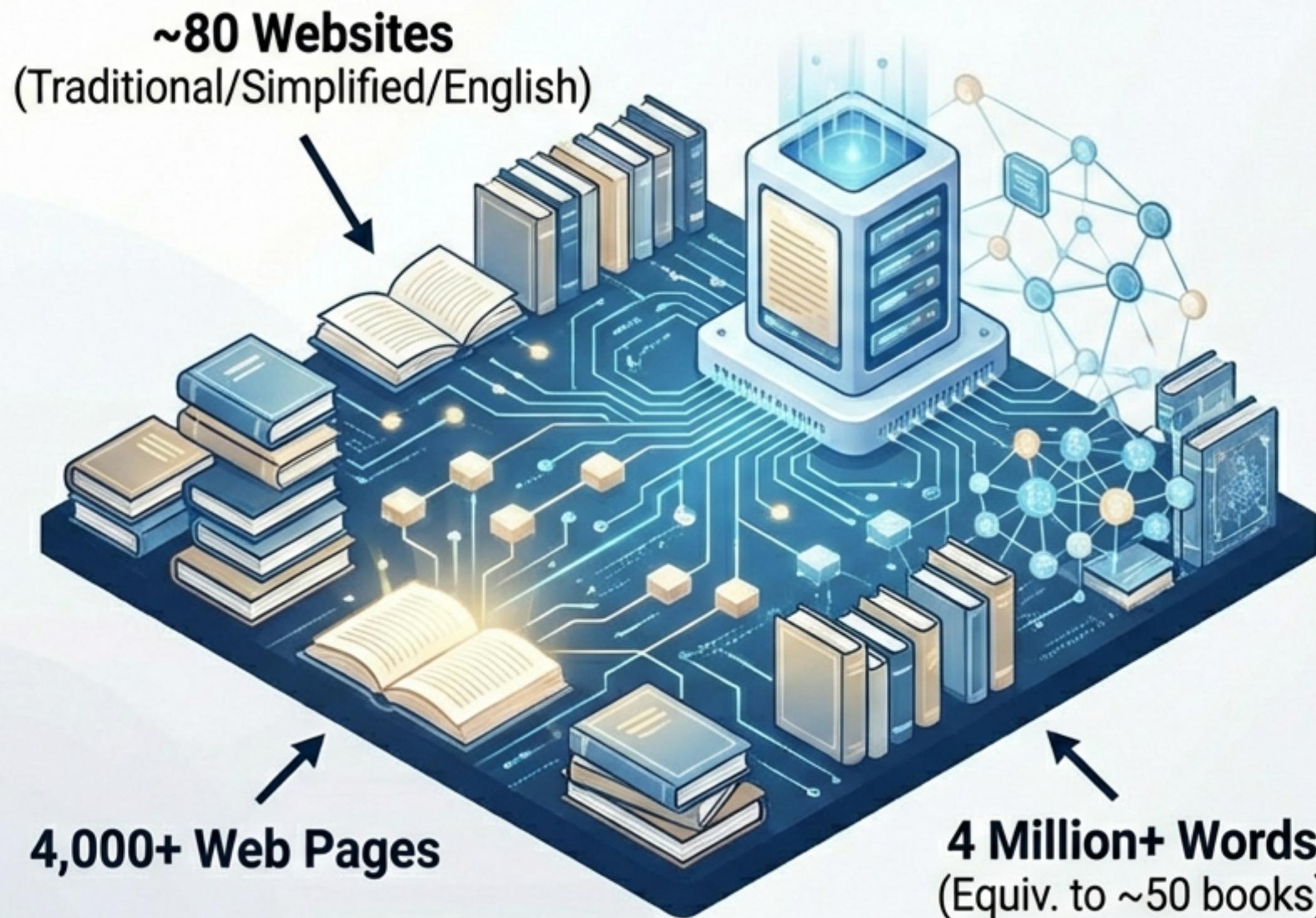
## Core Philosophy:

- Information originates at source. The person who generates information digitizes it immediately. No double entry.

## Strategic Focus:

- Shift toward high-value countries where professional service rates exceed current output averages.

# Marketing: The 'Marco Polo' Strategy



## Content Strategy:

Recording client service scenarios—turning experience into 'dry goods' (valuable articles) similar to 'The Travels of Marco Polo'.

**AI Integration:** AI indexes this deep content for organic discovery. NotebookLM automatically converts web pages into downloadable PDFs and Infographics.

# Engagement: The QIS Knowledge Ecosystem

QIS (Quote Information System)



12,000+ Quotes in Repository

Service

- Tax
- Payroll
- Patents
- Trademarks
- Medical Devices

## System & Benefits:

- **System:** A repository covering 25 countries.
- **Benefit:** Every quote becomes a template. Collective intelligence ensures work done once is reused.
- **AI Tooling:** ChatGPT (Paid Tier) used to research complex local regulations for instant accuracy.

# Engagement: Safety, Speed, and Collaboration



**Democratic Authorization**  
(Draft by Staff)

**Supervisor Review**  
(Office 365 Shared Mailbox)

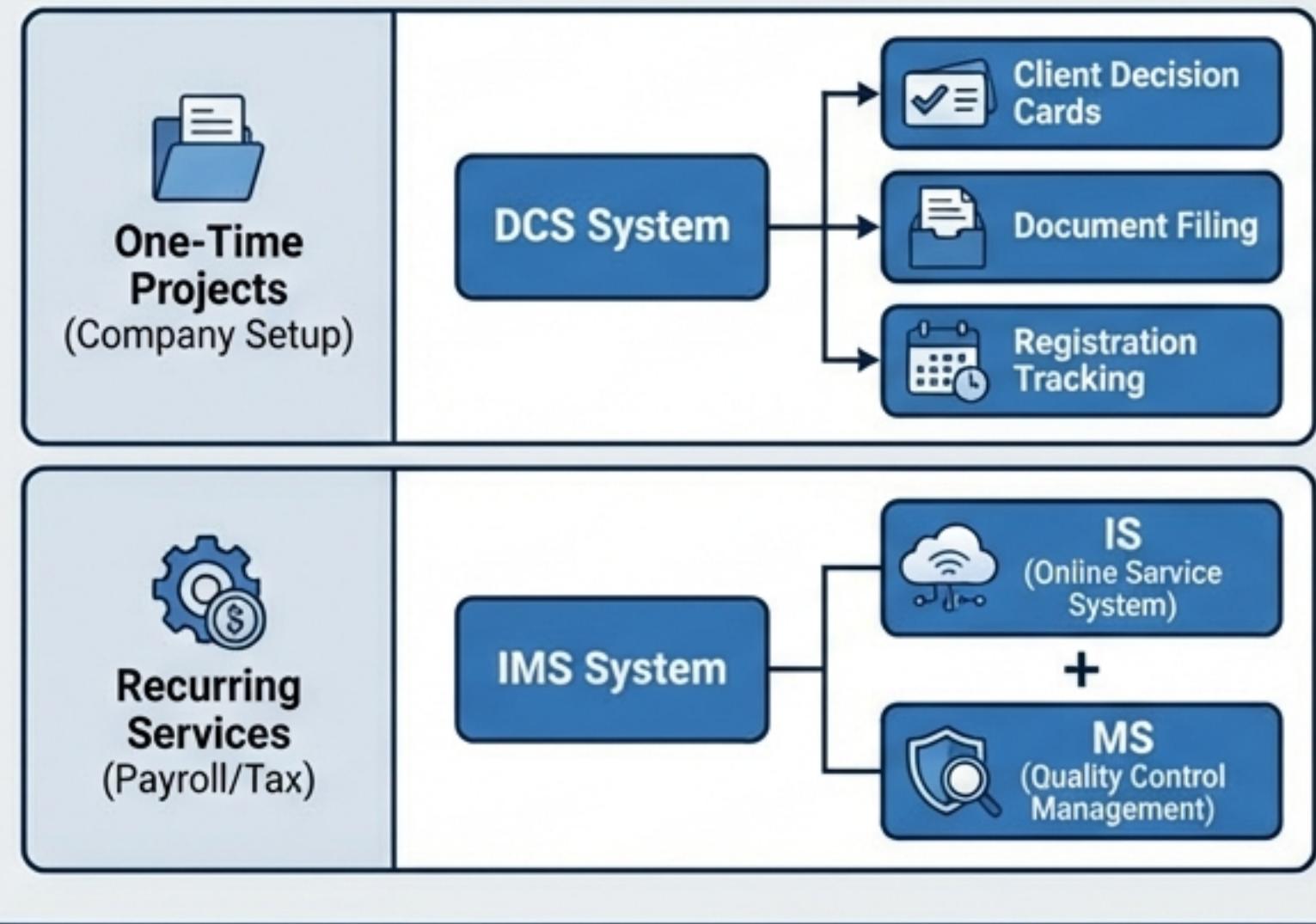
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## Cross-Border Synergy

A colleague serving Country A uses QIS data to help a client expand to Country B. NotebookLM converts QIS data into client-ready audio/PDFs.

# Implementation: Systems of Quality Control

## Quality Control Implementation Diagram

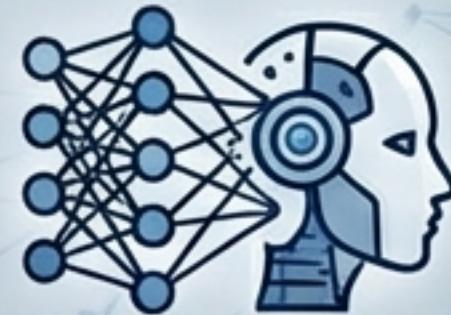


## System & Benefits:

- **Structured Workflow:** Defined processes for one-time and recurring tasks.
- **Data Integrity:** Centralized systems reduce errors and improve accuracy.
- **Efficiency & Compliance:** Automated tools for documentation and tracking.
- **Risk Mitigation:** Consistent quality control management.

# Operation: The 108-Agent AI Workforce

39 AI Transformers



63 RPA Robots

6 Specialized Tools



- **Regulatory Audit AI** (e.g., Jay's Report)
- **Invoice Entry & Bank Transaction AI**
- **Payroll Cost Allocation**
- **Paper-to-Electronic OCR Conversion**

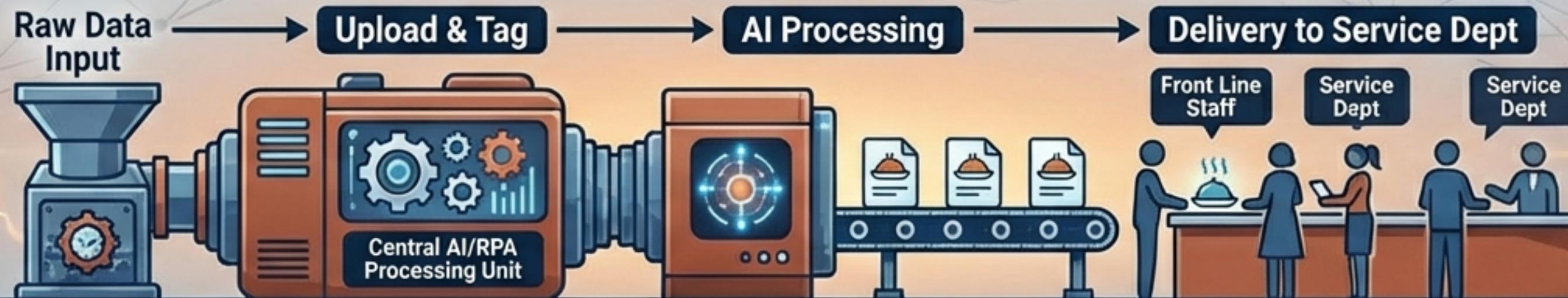
AI Reasoning (🧠) + OCR (📝) + RPA (🤖) = Digital Workforce 🌐

# The Conceptual Shift: The "Data Central Kitchen"

## The Old Way (Individual Kitchen)



## The New Way (Central Kitchen)



Drastic reduction in manual processing time, boosting WRSR performance stats.

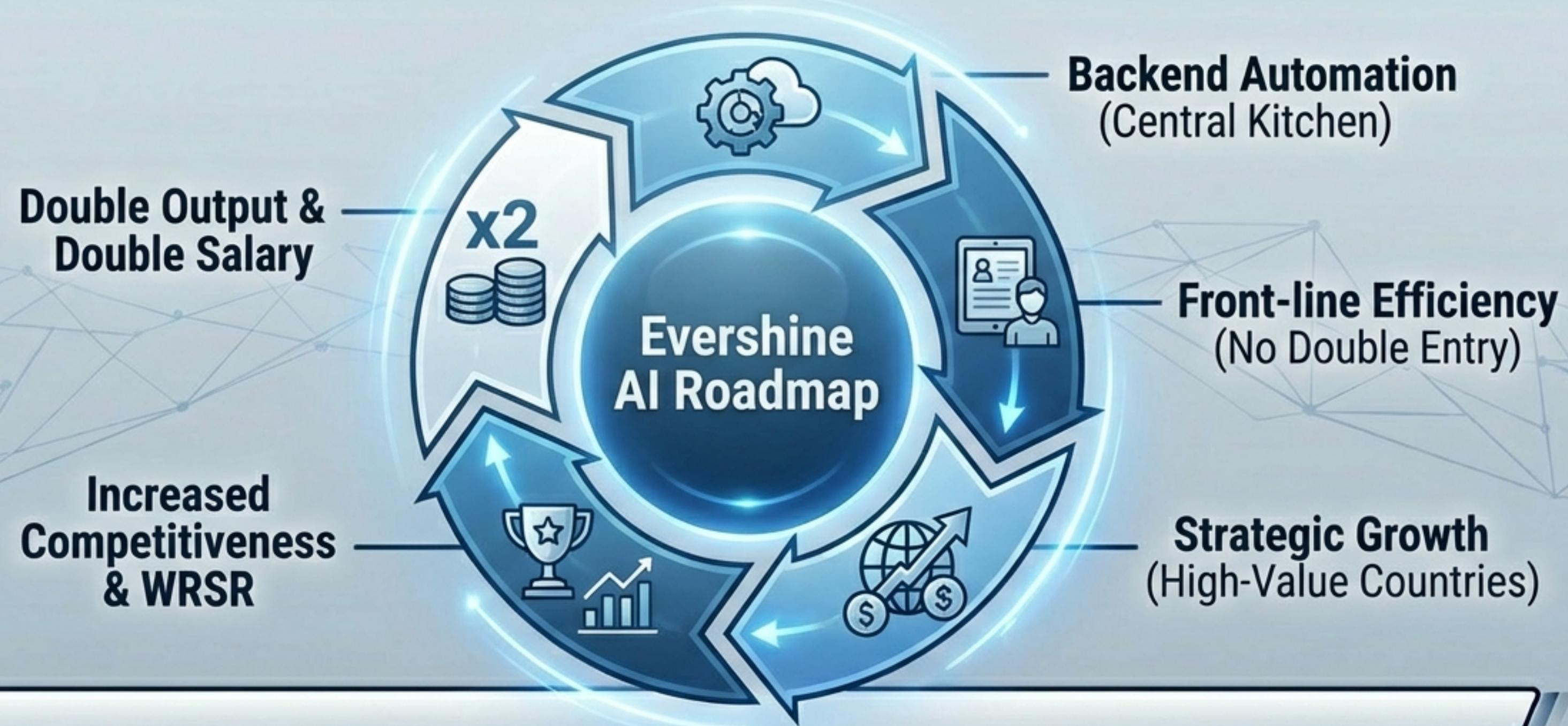
# Future Architecture & The Evershine CoWoS

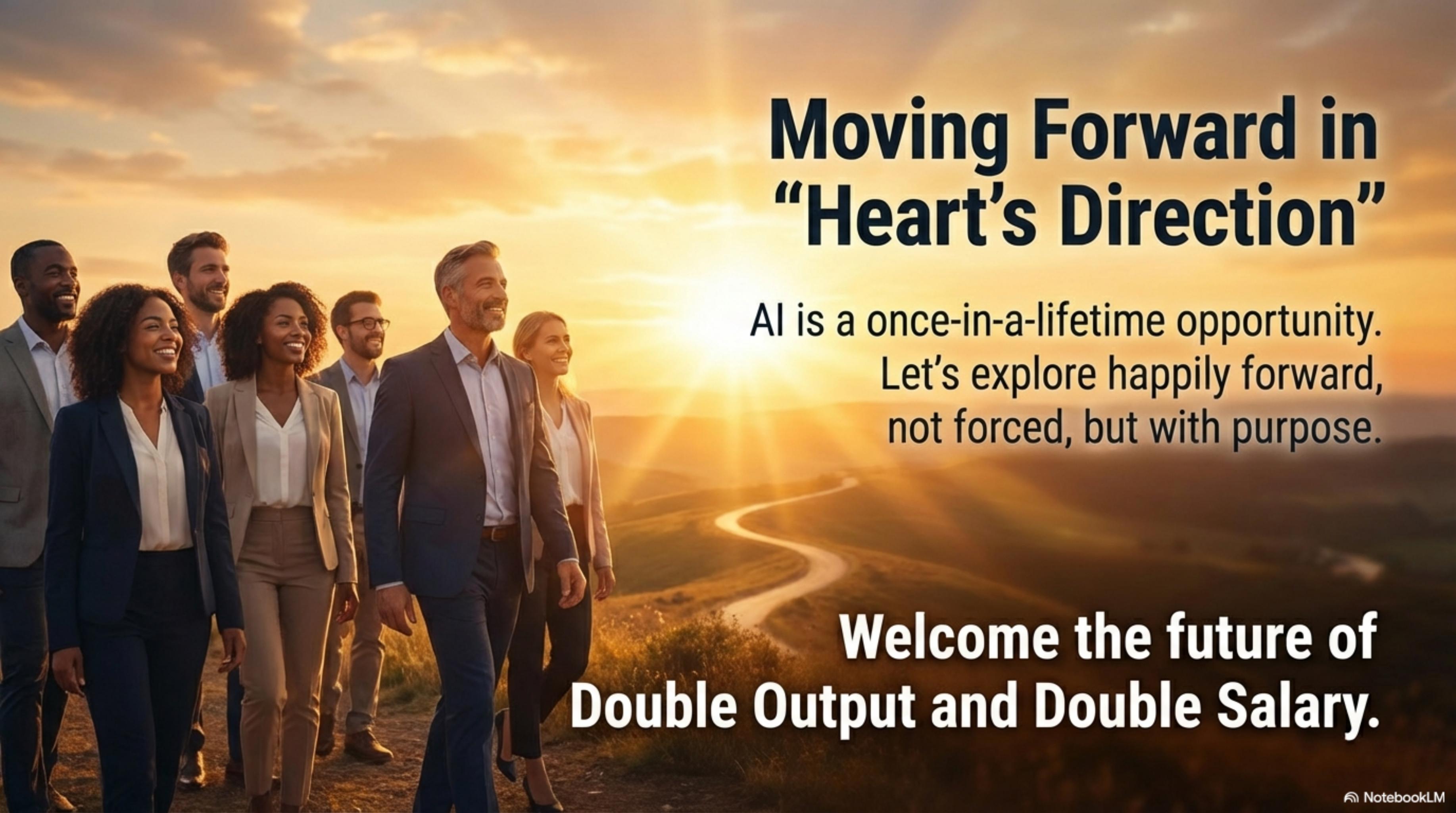
## Evershine AWS Platform



- **Development Philosophy:** All future systems based on the 'Central Kitchen' concept.
- **Evershine CoWoS:** Blending internal systems with external partner data for seamless cross-border management.

# The Path to Double Productivity





# **Moving Forward in “Heart’s Direction”**

AI is a once-in-a-lifetime opportunity.  
Let's explore happily forward,  
not forced, but with purpose.

**Welcome the future of  
Double Output and Double Salary.**